PHYSICAL ENVIRONMENT GUIDE Print signs guiding neighbors **SIGNAGE** through each step of check in. LAYOUT & **SFATING** Simplify the color scheme. Add COLOR pops of color that invite and calm neighbors such as teal and blue. **SCHEME** Could be a rug, artwork, etc. Utilize nutrition education and positive messaging. Display 1 - 2 **ARTWORK** messages and swap them out once a quarter. **PLANTS** Incorporate lamps with warm light bulbs to cut down on harsh LIGHTING overhead florescent lights. Ensure your spaces are well-lit. Add a few magazines or short **READING** reads. Include reading materials **MATERIAL** for adults and children.

REFRESHMENTS • Add a drink or snack station.

EMOTIONAL ENVIRONMENT GUIDE

Practice acceptance and empathy. Smile more frequently. It naturally fights off stress and can be contagious.



EMPATHY & SMILING

FOOD BANK

ASSET BASED LANGUAGE



Use language that describe people as having or experiencing a condition or circumstance, not being a condition.

Reflect internally to determine your stigma & bias. Practice working through any biases you may have. Call on others to do the same.



STIGMA & BIAS

EMPOWERMENT



Empower your neighbors through giving them dignity of choice.

Build relationships by fostering an environment that invites connection.



CONNECTION

TRANSPARENCY



Be transparent about your organization and inventory. Explaining why can increase trust.

Incorporate policies, processes, & systems that consider cultural, ethnic, and gender needs while recognizing historical trauma.



POLICIES,
PROCESSES,
& SYSTEMS

COLLABORATION



Collaborate with & engage in mutual decision making with your community. Ex.: Are your hours good for you or your neighbors?